

Work for Everyone Vision Statement 1

What world problem are you concerned about?

Unemployment is a major issue across the United States and the rest of the world. There have been riots in London, massive coups and uprising in the Middle East, and some of the highest unemployment rates ever seen in America. Many families can hardly afford the essentials and are struggling to hold on to their homes as they accrue massive debt and even fall into bankruptcy.

Why is this problem important?

Lack of work is a huge dilemma and is usually worse than it appears. Without a stable source of income families are more at risk for a multitude of problems. Those who do find work are forced to take only part-time jobs with lower pay resulting in the need to work more hours or even taking on multiple jobs to make ends meet. This causes individuals to devote less time and money into healthy exercise and eating habits, give less of their time to their family/children, have more stress and anxiety over their future, and put more tension on the local, national, and global economy and governments.

What aspect of this problem seems particularly important to you?

Many individuals that are laid off or fired in this tough economy feel that they have worked so hard yet accomplished so little and thus feel disenfranchised and unmotivated to put themselves back into the workforce. Many have tried for so long to find useful work that they have given up hope for finding an adequate position or have even decided to go back to school full-time to gain crucial education and knowledge for the workplace. There is a gap for many in this time of their lives to be able to still earn some income while attending college or looking for substantial employment.

How could a new software system help to solve this aspect of the problem?

A new Job Help Website that integrates more features than any before could help the American public and the rest of the world get back to work. The Website would have 3 main parts.

The first section would be more of a traditional job finding service. Users would make a profile with their resume, work experience, and additional skills or interests. Companies could also post available positions and ways to apply for those positions, in addition to having the ability to contact individuals on the site that met the criteria for their position.

The second section would extend past resumes and major corporations and instead would be divided by types of work into sections such as Lawn Care, Pools, Painting, Plumbing, Electrical Work, Cleaning, Accounting, Web Design, Computer Literacy, Programming, etc. Then individuals with a profile on the site could post jobs that they wanted to be done, while individuals skilled in these different areas could post their expertise, experience, and contact information. Users could bid to do jobs in their area of expertise and the User needing work done could hire an individual for the job as they saw fit. Every user that had interaction with another

user could rate each other on their performance, such as quality of work, timeliness, willingness to pay, and helpfulness.

The third section of the site would also offer users who are trying to start or extend their own small business microloans ranging from \$100 to \$2000 to give them a jumpstart necessary to be competitive in their field. Sometimes a push through the door is all someone needs is a push through the door.

Why do you think that this idea will make a big impact on the world?

I think it will make a difference in many individuals lives not only financially but also give people an integrated outlet to help pursue their dreams or at least make some money using the skills they already have in the meantime. No, this software would not instantly change the entire world; however, one life changed makes all the difference in the world.